Experienced and visionary Pre-opening Manager/General Manager for ambitious new hotel project in Denmark

When inaugurated in November 2018, Alsik Hotel & Spa will be a state-of-the-art landmark hotel with extensive spa/wellness and conference facilities as well as several restaurants and bars situated on the harbour front in the picturesque city of Sønderborg in southern Denmark, close to the German border.

Alsik Hotel & Spa will be a unique resort and an integral and crucial part of the city’s harbor project ‘Byens Havn’, developed by the world-renowned architect Frank Gehry, and will establish Sønderborg even further, as the international city on the border between Europe and the Nordics.

Apart from becoming the largest 4-star hotel in the region with 190 spacious rooms and suites, Alsik Hotel & Spa will also feature conference facilities for more than 400 participants, three Nordic-inspired restaurants, conceptually developed by the renowned Danish chef Jesper Koch as well as a market-leading Spa & Wellness, becoming one of the largest in Northern Europe and a destination in itself.

The Pre-opening Manager/General Manager, will be responsible for all aspects of the opening of Alsik Hotel & Spa, including the development of service concepts for all departments, establishing the entire management team as well as setting up operations for a successful launch of the hotel in November 2018.

After the opening, the Pre-opening Manager will take on the role as General Manager and assume the overall responsibility of the operations of the hotel.

The right candidate will be prepared to relocate to the area (Southern Denmark/Northern Germany) and contribute considerably to the positioning and promotion of the destination together with other relevant parties to secure the continued growth and success of the region.
Professionally
- Overall responsible for the development as well as the day-to-day operations of the hotel
- Building and managing a strong team of leaders within different areas of expertise
- Spearheading one of the largest and most luxurious and state-of-the-art Spa & Wellness facilities in Northern Europe
- Utilizing knowledge and extensive experience from the industry
- Maintaining a high level of communication with the Board of Directors
- International experience (chain or stand-alone) is a distinct advantage
- Extensive pre-opening experience is a prerequisite
- Significant experience from running a high complexity hotel with conference facilities, multiple F&B outlets and Spa operations, but also resort experience, is required
- Fluent in Danish and preferably also in German and English, written and spoken
- Higher education level, is an advantage

Personally
- You are a hands-on, strong and convincing leader
- You consider yourself a first mover with an entrepreneurial mindset and a strong work ethic
- You have strong communication and motivational skills
- You have an ambitious, curious and innovative nature
- You navigate with political flair and you have a commercial mindset
- You have strong financial acumen and understanding of budgets
- You have the ability to operate and navigate in a highly commercial, privately controlled environment
- You naturally take on the role with pride and a strong sense of ownership

You gain
- A lucrative and highly competitive package, based on qualifications
- A large amount of freedom as well as an opportunity to set your daily agenda
- The opportunity to get involved in one of the most significant hotel projects in Denmark
- The possibility to contribute and affect the development and the change of a region

This is a fantastic opportunity for anyone who is currently looking for a new challenge and would like to work with one of the most ambitious hotel projects in Denmark. Qualified candidates are encouraged to forward their application, CV and relevant documents in Danish or English (PDF-format preferred) to Partner Mette Ravn Arnold, TN Manpower & Training at Arnold@TellingNesager.com. If you have questions concerning this role, please feel free to contact Mette Ravn Arnold on +45 6116 4400.

Founded by two of Scandinavia’s most experienced and respected hospitality executives, representing over 50 years of combined industry experience. Along with a highly competent team, Telling & Nesager offers a wide range of services within the hospitality and broader service sector.

Whether you are considering new investment opportunities or seeking to re-conceptualize existing operations, we’re here to help.